

ARTICLE I
AGREEMENT

This Agreement constitutes a bilateral and binding agreement by and between the governing board of the Etiwanda School District ("Board") and the Etiwanda Teachers Association, a CTA/NEA affiliate ("Association") an employee organization.

| This Agreement shall remain in full force and effect from July 1, ~~2013~~
2016 through and including June 30, ~~2016~~ 2019.